# **Closing the Capital Gap**

Fueling the Promise of Latino-owned Businesses

## APPENDIX

BAIN & COMPANY 🕙

### Authors

Hernan Saenz is a partner and leads Bain's Performance Improvement practice

Tevia Segovia is a partner in Bain's Financial Services practice

**Alex Noether** is an expert associate partner in Bain's Diversity, Equity, and Inclusion practice

**Brenen Blair** is an associate partner in Bain's Diversity, Equity, and Inclusion practice and its Operating Model Design practice

## Acknowledgments

Bain & Company gratefully acknowledges the substantial assistance of the Stanford Latino Entrepreneurship Initiative in the research for this report. We also appreciate the collaboration with the Latino Donor Collaborative and are pleased that this report will feature among the LDC 2021 reports on Latinos in the US economy.







Appendix—Table 1: Latino-owned businesses vs. white-owned businesses by revenue size and profitability

#### Latino-owned businesses (LOBs)

	\$10,000– \$49,999	\$50,000– \$99,999	\$100,000– \$499,999	\$500,000— \$999,999	\$1 million– \$4,999,999	\$5 million– \$9,999,999	\$10 million or above	Grand total
Profits	2.95%	5.42%	18.73%	8.34%	8.44%	0.96%	0.50%	45.34%
Breakeven	2.48%	3.50%	9.36%	5.20%	3.19%	1.31%	0.19%	25.22%
Losses	2.86%	4.83%	12.65%	4.02%	4.35%	0.70%	0.03%	29.44%
Grand total	8.28%	13.75%	40.74%	17.56%	15.98%	2.96%	0.72%	100.00%
						53% of LOBs from \$1 million to \$5 million are profitable, compared with 63% of WOBs		
White-owne	d businesse	s (WOBs)						
	\$10,000– \$49,999	\$50,000– \$99,999	\$100,000– \$499,999	\$500,000– \$999,999	\$1 million– \$4,999,999	\$5 million– \$9,999,999	\$10 million or above	Grand total
Profits	2.09%	3.93%	21.46%	9.92%	10.21%	1.87%	0.64%	50.12%
Breakeven	1.96%	2.92%	10.39%	3.59%	3.60%	1.02%	0.45%	23.92%
Losses	2.38%	3.82%	12.06%	4.19%	2.52%	0.78%	0.21%	25.96%
Grand total	6.43%	10.68%	43.91%	17.70%	16.33%	3.67%	1.29%	100.00%

Note: Data incorporates weighting for industry, region, and revenue size Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=7,016; WOB N=7,550)

**Appendix—Table 2:** Latino-owned businesses vs. white-owned businesses by revenue size and revenue growth rate

#### Latino-owned businesses (LOBs)

	\$10,000– \$49,999	\$50,000– \$99,999	\$100,000– \$499,999	\$500,000— \$999,999	\$1 million– \$4,999,999	\$5 million– \$9,999,999	\$10 million or above	Grand total
Less than -26%	0.19%	0.62%	1.76%	0.97%	1.35%	0.01%	0.13%	5.08%
-25%-0	1.12%	3.14%	8.98%	2.15%	3.21%	0.43%	0.02%	19.05%
0	0.16%	0.29%	1.19%	0.19%	0.38%	0.04%	0.01%	2.26%
0–10%	0.68%	1.38%	5.19%	3.38%	2.94%	0.20%	0.10%	13.86%
11%–25%	0.34%	1.06%	5.10%	4.36%	2.64%	1.13%	0.07%	14.69%
26%-50%	0.36%	0.61%	3.12%	1.22%	1.91%	0.63%	0.23%	8.09%
50%-100%	0.14%	0.31%	0.96%	0.95%	0.48%	0.26%	0	3.11%
More than 100%	0.02%	0.15%	0.43%	0.50%	0.17%	0.03%	0.16%	1.45%
Grand total	8.28%	13.75%	40.74%	17.56%	15.98%	2.96%	0.72%	100.00%

Only around 3% of LOBs cross the \$5 million threshold, compared with around 5% of WOBs

#### White-owned businesses (WOBs)

	\$10,000– \$49,999	\$50,000– \$99,999	\$100,000– \$499,999	\$500,000– \$999,999	\$1 million– \$4,999,999	\$5 million– \$9,999,999	\$10 million or above	Grand total
Less than -26%	0.27%	0.45%	2.38%	1.00%	0.69%	0.28%	0.02%	5.03%
-25%-0	1.42%	2.81%	11.65%	4.76%	3.61%	1.03%	0.36%	25.65%
0	0.17%	0.13%	1.68%	0.93%	0.64%	0.21%	0.05%	3.79%
0–10%	0.48%	1.43%	6.69%	3.45%	4.00%	0.72%	0.30%	17.06%
11%–25%	0.50%	1.04%	5.12%	2.65%	3.08%	0.78%	0.27%	13.43%
26%–50%	0.17%	0.45%	1.93%	1.00%	1.23%	0.36%	0.13%	5.27%
50%-100%	0.07%	0.16%	0.65%	0.75%	0.38%	0.06%	0.00%	2.07%
More than 100%	0.02%	0.06%	0.21%	0.07%	0.23%	0.01%	0.05%	0.65%
Grand total	6.43%	10.68%	43.91%	17.70%	16.33%	3.67%	1.29%	100.00%

Notes: Select businesses not represented in growth rate categories because of unavailability of revenue growth data; columns and totals do not sum to 100%; businesses that do not report a five-year revenue are excluded from CAGR analysis; growth rate calculated using 2016 reported revenue and 2021 reported revenue; based on LOB and WOB survey responses, data incorporates weighting for industry, region, and revenue size Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=7,016; WOB N=7,550) Appendix—Table 3: Latino-owned businesses vs. white-owned businesses by business age and revenue size

#### Latino-owned businesses

	1–5	6–10	11–20	21–40	41 or more	Grand total
\$10,000– \$49,999	5.24%	0.93%	1.20%	0.49%	0.06%	8.28%
\$50,000– \$99,999	6.84%	2.05%	3.02%	1.50%	0.15%	13.75%
\$100,000– \$499,999	15.01%	11.48%	7.68%	5.12%	0.72%	40.74%
\$500,000– \$999,999	5.27%	6.79%	3.16%	1.81%	0.39%	17.56%
\$1 million– \$4,999,999	3.62%	5.31%	4.41%	2.14%	0.50%	15.98%
\$5 million– \$9,999,999	0.35%	1.26%	0.73%	0.43%	0.18%	2.96%
\$10 million or above	0.01%	0.41%	0.04%	0.18%	0.08%	0.72%
Grand total	36.34%	28.22%	20.23%	11.67%	2.08%	100.00%

#### White-owned businesses

	1–5	6–10	11–20	21–40	41 or more	Grand total
\$10,000– \$49,999	3.23%	1.04%	0.95%	0.75%	0.13%	6.43%
\$50,000– \$99,999	4.47%	2.00%	1.73%	1.94%	0.27%	10.68%
\$100,000– \$499,999	14.71%	7.97%	8.86%	9.93%	2.12%	43.91%
\$500,000– \$999,999	3.91%	3.64%	4.44%	4.67%	1.04%	17.70%
\$1 million– \$4,999,999	2.77%	3.59%	4.51%	4.08%	1.31%	16.33%
\$5 million– \$9,999,999	0.17%	0.91%	1.07%	1.08%	0.44%	3.67%
\$10 million or above	0.12%	0.17%	0.59%	0.33%	0.07%	1.29%
Grand total	29.38%	19.33%	22.14%	22.78%	5.38%	100.00%

Notes: Select businesses not represented in age categories because of unavailability of business age data; columns and totals do not sum to 100%; data incorporates weighting for industry, region, and revenue size Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (Latino-owned business N=7,016; white-owned business N=7,550)

Appendix—Table 4: Latino-owned businesses vs. white-owned businesses by business age and profitability

#### Latino-owned businesses (LOBs)

	1–5	6–10	11–20	21–40	41 or more	Grand total
Profits	16.82%	13.09%	9.30%	4.84%	0.89%	45.34%
Breakeven	9.23%	7.76%	4.51%	2.67%	0.29%	25.22%
Losses	10.29%	7.37%	6.42%	4.16%	0.91%	29.44%
Grand total	36.34%	28.22%	20.23%	11.67% Only about 41% aged 21–40 are compared with	e profitable,	100.00%

#### White-owned businesses (WOBs)

	1–5	6–10	11–20	21–40	41 or more	Grand total
Profits	14.20%	9.41%	11.55%	11.86%	2.74%	50.12%
Breakeven	7.48%	4.82%	4.66%	5.24%	1.24%	23.92%
Losses	7.70%	5.10%	5.94%	5.68%	1.39%	25.96%
Grand total	29.38%	19.33%	22.14%	22.78%	5.38%	100.00%

Notes: Select businesses not represented in age categories because of unavailability of business age data; columns and totals do not sum to 100%; data incorporates weighting for industry, region, and revenue size Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=7,016; WOB N=7,550)

**Appendix—Table 5:** Latino-owned businesses vs. white-owned businesses by industry and revenue size

#### Latino-owned businesses

	\$10,000– \$49,999	\$50,000– \$99,999	\$100,000– \$499,999	\$500,000– \$999,999	\$1 million– \$4,999,999	\$5 million– \$9,999,999	\$10 million or above	Grand total
Construction	1.07%	1.99%	6.25%	2.46%	2.77%	0.40%	0.05%	15.00%
Education/ health services	0.80%	1.30%	2.72%	1.53%	1.45%	0.54%	0.21%	8.55%
Financial activities	0.30%	0.78%	4.40%	1.31%	1.94%	0.20%	0.14%	9.05%
Information	0.07%	0.18%	0.49%	0.33%	0.15%	0.01%	0	1.23%
Leisure/ hospitality	1.85%	2.62%	7.80%	2.30%	1.61%	0.12%	0	16.30%
Manufacturing	0.22%	0.63%	0.94%	0.49%	0.82%	0.35%	0.07%	3.52%
Natural resources and mining	0.01%	0.01%	0.16%	0.02%	0.02%	0.03%	0	0.27%
Other services	1.04%	1.87%	3.71%	0.69%	0.44%	0.08%	0	7.83%
Professional/ business services	1.32%	2.34%	5.01%	3.30%	3.21%	0.54%	0.15%	15.87%
Trade/transpor- tation/utilities	1.61%	2.02%	9.26%	5.12%	3.56%	0.70%	0.09%	22.37%
Grand total	8.28%	13.75%	40.74%	17.56%	15.98%	2.96%	0.72%	100.00%

#### White-owned businesses

	\$10,000– \$49,999	\$50,000– \$99,999	\$100,000– \$499,999	\$500,000– \$999,999	\$1 million– \$4,999,999	\$5 million– \$9,999,999	\$10 million or above	Grand total
Construction	0.82%	1.42%	7.46%	3.73%	2.28%	0.59%	0.18%	16.48%
Education/ health services	0.77%	1.18%	4.16%	1.74%	1.43%	0.34%	0.01%	9.62%
Financial activities	0.16%	0.45%	2.71%	1.55%	2.01%	0.55%	0.36%	7.79%
Information	0.02%	0.07%	0.49%	0.19%	0.23%	0.06%	0.04%	1.10%
Leisure/ hospitality	1.38%	2.37%	6.14%	2.02%	1.44%	0.39%	0	13.75%
Manufacturing	0.13%	0.11%	0.96%	0.69%	0.71%	0.18%	0.11%	2.89%
Natural resources and mining	0.01%	0.02%	0.10%	0.03%	0.03%	0.01%	0	0.21%
Other services	0.78%	1.18%	4.35%	1.51%	0.55%	0.22%	0.03%	8.62%
Professional/ business services	0.93%	2.00%	7.67%	3.15%	4.21%	0.75%	0.40%	19.13%
Trade/transpor- tation/utilities	1.42%	1.87%	9.87%	3.09%	3.42%	0.59%	0.16%	20.42%
Grand total	6.43%	10.68%	43.91%	17.70%	16.33%	3.67%	1.29%	100.00%

Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (Latino-owned business N=7,016; white-owned business N=7,550)

Appendix—Table 6: Latino-owned businesses vs. white-owned businesses by region and industry

	East north central	East south central	Mid- Atlantic	Mountain	Northeast	Pacific	South Atlantic	West north central	West south central	Grand total
Construction	0.85%	0.40%	0.98%	1.27%	0.46%	3.78%	3.64%	0.25%	3.36%	15.00%
Education/ health services	0.30%	0.02%	1.08%	0.93%	0.21%	2.51%	2.37%	0.10%	1.03%	8.55%
Financial activities	0.75%	0.11%	0.43%	1.02%	0.42%	2.80%	2.08%	0.20%	1.25%	9.05%
Information	0.01%	0.01%	0.29%	0.19%	0.01%	0.11%	0.43%	0.01%	0.17%	1.23%
Leisure/ hospitality	0.97%	0.19%	2.05%	1.95%	0.22%	3.99%	3.66%	0.39%	2.88%	16.30%
Manufacturing	0.35%	0.04%	0.26%	0.42%	0.18%	1.05%	0.60%	0.08%	0.53%	3.52%
Natural resources and mining	0.02%	0.01%	0.01%	0	0	0.08%	0.08%	0.00%	0.06%	0.27%
Other services	0.16%	0.24%	0.72%	0.88%	0.19%	2.01%	2.21%	0.08%	1.33%	7.83%
Professional/ business services	1.19%	0.34%	2.06%	1.50%	0.34%	3.50%	3.64%	0.27%	3.03%	15.87%
Trade/trans- portation/utilities	1.96%	0.17%	2.61%	2.14%	0.47%	4.89%	6.24%	0.35%	3.53%	22.37%
Grand total	6.56%	1.53%	10.52%	10.31%	2.50%	24.71%	24.96%	1.74%	17.17%	100.00%

#### Latino-owned businesses

#### White-owned businesses

	East north central	East south central	Mid- Atlantic	Mountain	Northeast	Pacific	South Atlantic	West north central	West south central	Grand total
Construction	0.93%	0.35%	1.45%	1.72%	0.53%	2.15%	5.04%	0.35%	3.96%	16.48%
Education/ health services	0.62%	0.12%	1.56%	1.45%	0.26%	1.80%	2.26%	0.14%	1.41%	9.62%
Financial activities	0.36%	0.06%	0.49%	0.65%	0.18%	2.03%	2.14%	0.07%	1.80%	7.79%
Information	0.03%	0	0.09%	0.18%	0.01%	0.39%	0.22%	0.01%	0.17%	1.10%
Leisure/ hospitality	0.70%	0.20%	1.35%	1.22%	0.20%	4.18%	3.73%	0.22%	1.95%	13.75%
Manufacturing	0.15%	0.03%	0.34%	0.20%	0.04%	0.64%	0.67%	0.04%	0.78%	2.89%
Natural resources and mining	0.01%	0	0.02%	0.01%	0	0.04%	0.05%	0.01%	0.05%	0.21%
Other services	0.52%	0.11%	0.51%	0.76%	0.13%	2.65%	2.33%	0.11%	1.51%	8.62%
Professional/ business services	2.18%	0.20%	3.48%	1.70%	0.39%	3.30%	5.44%	0.26%	2.17%	19.13%
Trade/trans- portation/utilities	1.39%	0.17%	2.18%	1.66%	0.47%	4.70%	5.95%	0.24%	3.66%	20.42%
Grand total	6.90%	1.25%	11.47%	9.56%	2.20%	21.87%	27.83%	1.45%	17.46%	100.00%

Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (Latino-owned business N=7,016; white-owned business N=7,550)

Appendix—Figure 1: Both Latino-owned and white-owned small businesses rely on personal sources for early funding

Percentage of total businesses with less than \$1 million in revenue that sought each funding source, 2021



Notes: Sources of funding are not mutually exclusive; businesses have the option to select all sources of funding they apply to on the annual survey; sources of organizational equity funding removed because of low N and data weighting considerations across angel investors, private equity, and venture capital; delta totals have been rounded; unscaled businesses are businesses with less than \$1 million in annual revenue, 2020-2021 Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=3,554; WOB N=4,688)

Appendix—Figure 2: Similar requests, but lower approval, from traditional funding sources for Latinoowned businesses vs. white-owned businesses

White-owned and Latino-owned businesses request similar amounts of funding in bank loans and credit card financing ...

... but small Latino-owned businesses get approved for small loans at much lower rates than white-owned businesses



50,000 53,000

National

bank loan

-\$3,000

30,000

**Business** 

credit card

\$9.000

21,000

58,000

\$60.000

20,000

Delta LOBs

vs WOBs

0

Local

bank loan

-\$20.000

40.000 38,000





Notes: Five-year annual growth rate calculated based on self-reported annual revenue, not included for all businesses included in survey because of lack of reported information; delta totals have been rounded; unscaled businesses are businesses with less than \$1 million in annual revenue, 2020-2021 Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=3,554; WOB N=4,688)

Appendix—Figure 3: Mature Latino-owned businesses more likely to rely on personal financing sources



#### Percentage of total businesses with greater than \$1 million in revenue that sought each funding source, 2021

Notes: Sources of funding are not mutually exclusive; businesses have the option to select all sources of funding they apply to on the annual survey; sources of organizational equity funding removed because of low N and data weighting considerations across angel investors, private equity, and venture capital; delta totals have been rounded; scaled businesses are businesses with greater than \$1 million in annual revenue, 2020–2021 Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=3,554; WOB N=4,688)

Appendix—Figure 4: Mature Latino-owned businesses ask for and get less funding from banks than



Notes: Data calculated based on comparison of LOBs that received all of funding sought for requests greater than \$100,000; delta totals have been rounded; scaled businesses are businesses with greater than \$1 million in annual revenue, 2020–2021 Source: Stanford Latino Entrepreneurship Initiative annual survey, 2021 (LOB N=3,554; WOB N=4,688)





For more information, visit www.bain.com

Amsterdam • Atlanta • Austin • Bangkok • Beijing • Bengaluru • Berlin • Bogotá • Boston • Brussels • Buenos Aires • Chicago • Copenhagen Dallas • Denver • Doha • Dubai • Düsseldorf • Frankfurt • Helsinki • Hong Kong • Houston • Istanbul • Jakarta • Johannesburg • Kuala Lumpur Kyiv • Lagos • London • Los Angeles • Madrid • Manila • Melbourne • Mexico City • Milan • Minneapolis • Monterrey • Moscow • Mumbai Munich • New Delhi • New York • Oslo • Palo Alto • Paris • Perth • Rio de Janeiro • Riyadh • Rome • San Francisco • Santiago • São Paulo Seattle • Seoul • Shanghai • Singapore • Stockholm • Sydney • Tokyo • Toronto • Warsaw • Washington, DC • Zurich