

Sustainable Procurement Fact Sheet

BAIN & COMPANY 





Bain is a global consulting firm deeply committed to social and environmental standards

At Bain, we're guided by True North – our unwavering commitment to always do the right thing for our clients, our people, and our communities. We believe in taking a holistic approach to sustainability, and we set expectations for our clients and suppliers to act responsibly.

Our approach to environmental sustainability

We are dedicated to reducing our environmental footprint across our 65 offices in 40 countries. Since 2011, we have reduced our Scope 1 and 2 direct emissions by 84%. We were certified CarbonNeutral® for our 2011 through 2022 footprints, and starting with our 2021 footprint, we have taken the industry-leading step of committing to achieve net-negative carbon emissions. We continue to make strides in our climate journey with the following achievements and targets:

- Set near-term and long-term science-based targets aligned with the [Science Based Targets initiative's \(SBTi\) 1.5°C](#) pathway:
 - Committed to reduce Scope 1 and 2 emissions by 30% and Scope 3 emissions from business travel by 35% per employee by 2026, based on 2019 levels.
 - Committed to reduce absolute scope 1 and 2 GHG emissions 90% by 2050 from a 2019 base year and to reduce scope 3 GHG emissions 97% per employee over the same time period
- In 2022, became the first company to make a VCM Carbon Integrity Platinum claim for its 2022 footprint, verifying that Bain purchased and retired high-quality carbon removal credits in an amount greater than 100% of our scope 1, 2, and 3 emissions. Achieved Platinum Claim for 2023/2024
- In 2022, named leading company on CDP's 2022 Supplier Engagement Leaderboard
- In 2024, named leading company on CDP's A List for Climate Change
- In 2024, achieved Platinum rating from EcoVadis placing Bain in the top 1% of all companies
- By the end of 2025, provide \$1.1B in pro bono consulting to organizations impacting the Environment, Education, Economic Development, Food Systems & Nature, and Racial Equity & Social Justice

Internally, our [Environmental Policy](#) guides our decision making and helps reduce the footprint of our business by:

- Identifying, measuring, and offsetting the environmental impact of our global operations
- Reducing our impact on the environment through both global and local operations initiatives
- Using natural resources sustainably, minimizing pollution, and protecting biodiversity, including reducing water consumption and responsibly managing water resources in alignment with UN SDG 6
- Maintaining full compliance with applicable environmental laws, ESG regulations, and other obligations

Our expectations of suppliers

Our [Supplier Code of Conduct](#) describes the standards to which we hold our suppliers. These standards include expectations around the environment, human rights, data privacy and confidentiality, supplier diversity, health and safety, and prohibitions against discrimination and modern slavery.

Our [Sustainable Procurement Policy](#) details the ways in which we expect our suppliers to aspire to our sustainability standards in their own business operations, including but not limited to:

Business Ethics

- Comply with all relevant international and regional laws regarding ethical business practices
- Demonstrate and document procedures to prevent unethical business practices

Social Impact

- Provide employees with a living wage
- Partner with local governments and organizations to improve the communities where we operate
- Advocate sourcing inclusion sourcing from small, diverse, and historically underrepresented businesses.

Environment

- Comply and adhere to all the applicable environmental laws in respective countries and jurisdiction
- Promote environmental responsibility through waste management, greenhouse gas reduction, and responsible water use in line with UN SDG 6

Human and Labour Rights

- Adhere to all applicable laws in accordance with the principles of the International Labor Organization, the UN Global Compact, and the UN Universal Declaration of Human Rights
- Prohibit slavery and forced, bonded, or child labor across the supply chain
- Prohibit discrimination and harassment to provide a safe and inclusive work environment



Suppliers are integral to our operations and our sustainability goals

Suppliers are crucial to our operations and sustainability objectives. Our commitment to environmental, social, and governance (ESG) principles drives us to integrate sustainability into every aspect of our business, including sourcing and procurement. The rise of global ESG regulations further motivates us to enhance due diligence and transparency throughout our supply chain. Review the resources below for additional information.

Learn more about our procurement policies

- [Sustainability at Bain](#)
 - [Supplier Code of Conduct](#)
 - [Sustainable Procurement Policy](#)
 - [US Supplier Diversity Policy](#)
 - [Environment Policy](#)
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Getting started in sustainable procurement

Below are resources to aid in the development of responsible procurement and sustainability practices:

- [UN Global Compact](#)
- [CDP - Carbon Disclosure Project](#)
- [Science Based Target Initiative](#)
- [Science Based Targets Network](#)
- [WRI Aqueduct \(Evaluating Water Risks\)](#)
- [WRI Toolbox \(For Water Targets\)](#)

Explore our sustainability insights to learn more

[Climate Adaption & Resilience: A Guide for Business Leaders](#)

C-suite leaders can build resilience in their businesses by following a multi-year journey adapting their organizations to manage physical risk and unlock new opportunities.

[AI and Sustainability: The Power of Integration](#)

Three practices will help companies deploy a more carbon-conscious “eco-AI” approach to their technology and sustainability priorities.

[Achilles' Heel to Accelerator: How Digital Can Create Sustainability Leadership](#)

Companies need to upgrade their technology to meet sustainability goals, but few believe that they have the capabilities to do so today.

[How Would Generative AI Be Used in Procurement?](#)

Generative AI presents a once-in-a-decade opportunity to transform procurement. Explore how forward-thinking CPOs are identifying and piloting ways to deploy this technology.

[The Nature and Biodiversity Playbook for Business](#)

Companies can navigate the risks and pursue the opportunities of the mounting nature and biodiversity imperative.

[The Visionary CEO's Guide to Sustainability](#)

How leaders can meet the moment with pragmatism.